AN EXCITING CAREER OPPORTUNITY TO EXCEL

The Institute of Chartered Accountants of Pakistan (ICAP), established under the Chartered Accountants Ordinance 1961, is a regulatory body committed to advancing the accountancy profession, upholding ethics, serving public interest and safeguarding institutional credibility.

ICAP

MANAGER, STRATEGY AND DATA

Full time| On-site | Karachi| Reporting to Head of Strategy, Research and Policy

ICAP seeks a dynamic professional to support the Head of Strategy, Research and Policy in implementing ICAP's Strategic Plan. The role will be responsible for tracking institutional performance, reporting progress on strategic initiatives and providing actionable insights to support informed management decision-making.

Key Responsibilities:

- Support the development and continuous improvement of frameworks, methodologies and tools used for strategy implementation and institutional performance management.
- Maintain centralized strategic initiatives and risk registers, track implementation progress, milestones and dependencies across departments and functions of ICAP and follow up with risk owners on agreed mitigation actions.
- Coordinate institutional performance reporting and ensure accuracy, consistency and timely submission of performance data.
- Support the development of institutional KPIs, performance scorecards and dashboards.
- Analyze performance trends, delivery gaps, emerging risks, cross-functional dependencies and areas requiring management attention.
- Conduct benchmarking and targeted analysis to support strategy reviews and institutional priority setting.
- Prepare periodic strategy implementation and performance reports, highlighting key insights for management review.

Required Education, Experience and Skills:

- Master's degree in Management Sciences, Business Administration, Economics, Public Policy, Statistics or a related discipline from an HEC-recognized University/reputable international university.
- MPhil/PhD in Management Sciences or a related discipline (completed or in progress) or relevant professional certification in Data Analytics, Strategy or Project Management will be an added advantage.
- 4 – 6 years of relevant experience in strategic planning, performance management, business analytics or monitoring and evaluation, preferably in a professional body, regulatory or large institutional environment.
- Experience in designing KPI frameworks, and performance dashboards.
- Advanced Excel and Power BI, Tableau or similar data visualization tools.
- Strong analytical, problem-solving, report-writing and presentation skills.
- Effective stakeholder management, cross-functional coordination and communication skills.
- Strong organizational skills, attention to detail and ability to manage competing priorities with discretion.

ICAP is an equal opportunity employer. The role offers market-competitive remuneration and benefits including an ICAP-Maintained car. Please note that employee retirement age at ICAP is 60 years.

Apply online using **https://career.icap.org.pk/**or email your CV to **hrd@icap.org.pk** by December 05, 2026.