The Institute of Chartered Accountants of Pakistan (ICAP), is established as an autonomous body under Chartered Accountants Ordinance, 1961 (the Ordinance). ICAP strives to promote professional excellence, provides best services to its stakeholders and safeguard the public interest.

DEPUTY MANAGER – FIXED ASSETS AND ORDER-TO-CASH

(FINANCE AND ACCOUNTS DEPARTMENT - KARACHI)

Key Responsibilities:

- Manage the complete fixed asset lifecycle, including capitalization, depreciation, transfers, disposals, physical verification, impairments, revaluations, CWIP capitalization, and reconciliations.
- Review capital expenditure, maintain the fixed asset register, and ensure compliance with IFRS, tax regulations, and internal control requirements.
- Oversee the end-to-end O2C cycle, including advance billing, cash application, revenue recognition under IFRS 15, refunds, credit notes, and reconciliations.
- Support month-end and year-end closing activities, prepare journal entries, reconciliations, MIS reports, and management dashboards.
- Coordinate with internal, statutory, and tax auditors, strengthen internal controls and SOPs, drive ERP/process improvement initiatives, and supervise and mentor junior team members.

Required Qualification, Experience and Skills:

- Master's degree in Finance, Accounting, or a related discipline from an HEC-recognized University, or have passed at least 04 papers of the Certified Finance and Accounting Professional (CFAP) stage of ICAP's CA qualification with mandatory training completion.
- 4–6 years of relevant work exposure and hands-on experience with SAP or a similar ERP system.
- Strong knowledge of IFRS, financial controls, reconciliations, and statutory compliance.
- Detail-oriented candidate with excellent analytical, reporting, problem-solving, communication, stakeholder management skills, and proficiency in Microsoft Excel.

Shortlisted candidates will undergo ICAP's selection process. The position offers a market-competitive remuneration package depending on the candidate's profile, along with benefits as per ICAP's policy. Please note that employee retirement age at ICAP is 60 years.

Apply online using **http://career.icap.org.pk/** or email your resume to **hrd@icap.org.pk** by August 15, 2026.