AN EXCITING CAREER OPPORTUNITY TO EXCEL

The Institute of Chartered Accountants of Pakistan (ICAP) is established as an autonomous body under the Chartered Accountants Ordinance, 1961. ICAP strives to promote professional excellence, provide best services to its stakeholders, and safeguard the public interest.

The Institute of Chartered Accountants of Pakistan

ICAP

CHIEF FINANCIAL OFFICER (CFO)

ICAP, the national professional and regulatory body for the accountancy profession in Pakistan, is seeking an accomplished finance leader to join its Executive Leadership Team as Chief Financial Officer. One of Pakistan's most prestigious institutions, ICAP's members serve at the highest levels of finance and business across the globe.

This is an opportunity to steward the finances of a national institution, safeguarding its long-term sustainability, modernising its financial systems, and setting the standard for governance the profession itself upholds. Reporting to the Chief Operating Officer, the CFO will be the principal financial advisor to the Council, the Executive Committee, and related Committees.

The Mandate:

- Set and execute the Institute's financial strategy as principal financial advisor to Council and Committees, translating strategy into long-term sustainability.
- Lead financial planning, budgeting, forecasting, treasury, cash flow, and investment management across the Institute's reserves, endowment, and designated funds.
- Own the integrity of financial reporting, accounting operations, taxation, payroll governance, and statutory compliance.
- Strengthen governance through internal controls, enterprise risk management, audit coordination, and procurement oversight.
- Drive finance digital transformation, ERP optimisation, process automation, and modernisation of financial systems.
- Lead a high-performing Finance function and manage relationships with banks, auditors, regulators, and investment advisors.

Who We're Looking For:

- An ICAP Member with at least 10 years' post-qualification experience across finance, accounting, treasury, planning, budgeting, taxation, and investment management.
- At least 4 years in a senior finance leadership role owning organisational financial strategy and governance.
- A proven track record in financial reporting, statutory compliance, treasury, external audits, ERP-enabled operations, and stakeholder management.
- Experience reporting to Boards, Audit Committees, or Executive Committees is a strong advantage.

Shortlisted candidates will undergo ICAP's selection process.
ICAP is an equal-opportunity employer; all applications are assessed on merit.

What We Offer

A market-competitive C-suite remuneration package tailored to the successful candidate's profile, with a comprehensive benefits package including an Institute-maintained car and a genuine leadership mandate at the centre of the profession. This is a full-time, Karachi-based role.

Apply online at **http://career.icap.org.pk/**
or email your resume to **hrd@icap.org.pk** by August 03, 2026.