

# SENIOR MANAGERS – NORTH

## LAHORE AND ISLAMABAD (02 POSITIONS)

ICAP is seeking dynamic and result-oriented professionals to lead and oversee operations across the Northern Region through its hubs at Lahore and Islamabad. Both the roles involve managing ICAP offices in their respective regions, driving operational excellence, and strengthening stakeholder engagement to support ICAP's strategic objectives.

### ROLE OF THE POSITIONS:

The incumbent will be responsible for leading multi-functional regional operations, ensuring effective execution of ICAP's strategic and operational plans, and maintaining strong relationships with members, regulators, and stakeholders. These positions report to the COO/Secretary ICAP.

#### Lahore

Oversee operations across Lahore, Multan, Faisalabad, Gujranwala, and Sialkot, ensuring effective execution of ICAP's strategic initiatives and maintaining strong engagement with members, students and regional stakeholders.

#### Islamabad

Oversee operations across Islamabad, Rawalpindi, Mirpur, Abbottabad, Peshawar, and Gilgit, ensuring effective execution of ICAP's strategic initiatives and maintaining strong engagement with members, students and regional stakeholders.

### KEY RESPONSIBILITIES:

- Execute operational plans with defined actions and timelines across regional offices in line with ICAP's strategic objectives.
- Supervise administrative heads ensuring compliance, internal controls, and implementation of ICAP policies.
- Support ICAP functions including Examinations, Education & Training, Members' Affairs, Legal & Corporate, Finance, and IT.
- Represent ICAP at government and non-government forums.
- Build and maintain strong relationships with members, corporate sector, education partners, and government bodies.

### REQUIREMENTS:

- Chartered Accountant (ICAP Member) with 3 - 5 years of post-qualification experience in the role, OR Master's degree holder from an HEC-recognized university with 5 - 8 years of relevant experience.
- Good understanding of the ICAP's stakeholders, including members and students.
- Strong leadership, strategic planning, and stakeholder management capabilities.
- Excellent decision-making, communication, and problem-solving skills.



ICAP

## CAREER OPPORTUNITIES

Shortlisted candidates will undergo ICAP's selection process. These positions offer market-competitive remuneration depending on the candidate's profile, along with benefits including an ICAP-Maintained Car.

ICAP is an equal opportunity employer. Please note that the employee retirement age at ICAP is 60 years.

Apply online using <https://career.icap.org.pk/>  
or send your CV to [hrd@icap.org.pk](mailto:hrd@icap.org.pk) by May 25, 2026.