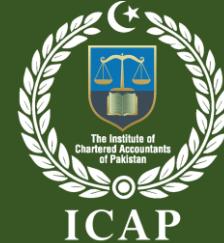


AN EXCITING CAREER OPPORTUNITY TO EXCEL

The Institute of Chartered Accountants of Pakistan (ICAP), is established as an autonomous body under Chartered Accountants Ordinance, 1961 (the Ordinance). ICAP strives to promote professional excellence, provides best services to its stakeholders and safeguard the public interest.



MANAGER FINANCIAL PLANNING AND ANALYSIS (KARACHI)

ICAP is looking to induct a dynamic and energetic individual for the above position which reports to the Chief Financial Officer.

Key Responsibilities:

- Collaborate with various departments to create comprehensive budgets, ensuring alignment with the ICAP's goals and work closely with stakeholders to assess needs and provide financial insights that inform budget decisions;
- Continuously track financial performance against established KPIs and benchmarks;
- Conduct variance analysis to identify trends, issues, and opportunities for cost optimization;
- Prepare accurate, timely financial reports and utilize Management Information Systems (MIS) to deliver insightful reports that facilitate decision-making and strategic planning;
- Support the Finance team in its digital transformation initiatives by evaluating and implementing new tools, processes, and systems; and
- Contribute to streamlining financial workflows and ensuring seamless integration with other departments.

Required Education, Experience and Skills:

- The ideal candidate should be a Chartered Accountant (ICAP Member), preferably with a working experience in FP&A in an ERP environment.
- Must be proficient in MS Office, AI savvy and possess good analytical and management skills.

Shortlisted candidates will undergo selection process of ICAP. The position offers a market-competitive remuneration package depending on the candidate's profile, along with benefits including an ICAP-maintained car and professional working environment. Please note that the employee retirement age at ICAP is 60 years.

Eligible candidates may apply online at <http://career.icap.org.pk/> or send their resumes via email to hrd@icap.org.pk by March 01, 2026.