

AN EXCITING CAREER OPPORTUNITY TO EXCEL

The Institute of Chartered Accountants of Pakistan (ICAP), is established as an autonomous body under Chartered Accountants Ordinance, 1961 (the Ordinance). ICAP strives to promote professional excellence, provides best services to its stakeholders and safeguard the public interest.



DEPUTY MANAGER INTERNAL AUDIT KARACHI

This position will report to the Director Internal Audit.

Key Responsibilities:

- Assist the Head of Internal Audit in developing a Risk based Internal Audit Plan.
- Execute assigned Internal Audit Projects within the agreed timelines.
- Follow-up regularly with the management for implementation of agreed Audit recommendations.
- Evaluate the effectiveness of internal controls, identify gaps, and assess the efficiency of business processes.

Required Education, Experience and Skills:

- The candidate should be Certified Business Accountant (CBA), OR
- At least have passed 03 papers of the Certified Finance & Accounting Professional (CFAP) stage of ICAP's examinations with completed mandatory training period from approved training organization, OR
- Holds a Master's Degree from HEC recognized university, preferably in Accounting and Finance with at least 3-5 years of working experience in Internal Audit Department covering both financial and operational audits.
- Possess strong report writing, analytical and communication skills.

Shortlisted candidates will be required to go through the selection process of ICAP. The positions offer a market-competitive remuneration package depending on the candidate's profile, along with benefits and a professional working environment. Please note that the employee retirement age at ICAP is 60 years.

Interested candidates may apply online through <http://career.icap.org.pk/>
or share their resumes at hrd@icap.org.pk by December 19, 2025.