

# AN EXCITING CAREER OPPORTUNITY TO EXCEL

The Institute of Chartered Accountants of Pakistan (ICAP) is established as an autonomous body under the Chartered Accountants Ordinance, 1961. ICAP strives to promote professional excellence, provide best services to its stakeholders, and safeguard the public interest.



## REGIONAL HEAD NORTH

This position is based in Lahore and will be responsible for overseeing operations of the Northern Region while ensuring the achievement of ICAP's strategic and operational objectives. The position will report directly to the Secretary ICAP and will be a member of the Senior Leadership Team.

### Key Responsibilities:

- Execute operational plans with defined actions and timelines while supporting ICAP functions across the Northern Region, including Examinations, Education & Training, Members' Affairs, Legal & Corporate, Finance, and IT, ensuring timely and efficient task completion.
- Supervise administrative heads of regional offices, ensuring compliance, internal controls, and the effective implementation of ICAP's policies.
- Represent ICAP at government and non-government forums across the Northern Region.
- Maintain strong relationships with key stakeholders, including ICAP members, corporate sector, education partners, and government departments.

### Education, Experience & Skills:

- The candidate should be a fellow member of ICAP, having at least 15 years of post-qualification experience or a Master's degree in Business Administration / Management/any other relevant discipline from a HEC-recognised university with a minimum of 20 years of relevant experience, including at least 05 years in a C-level position.
- Demonstrate leadership competencies in strategic planning and stakeholder management.
- Strong decision-making and problem-solving skills, with experience in managing multi-functional operations across the Region.

Shortlisted candidates will undergo ICAP's selection process. The position offers a market-competitive remuneration package based on the candidate's profile, along with benefits, including an ICAP-maintained car. Please note that the retirement age at ICAP is 60 years.

Interested candidates may apply online at <http://career.icap.org.pk/> or submit their resumes via email to [hrd@icap.org.pk](mailto:hrd@icap.org.pk) by September 19, 2025.