

# EXCITING CAREER OPPORTUNITIES TO EXCEL

The Institute of Chartered Accountants of Pakistan (ICAP), is established as an autonomous body under Chartered Accountants Ordinance, 1961 (the Ordinance). ICAP strives to promote professional excellence, provides best services to its stakeholders and safeguard the public interest.



## MANAGER QUALITY ASSURANCE DEPARTMENT - KARACHI AND LAHORE

The position will report to the Director Quality Assurance Lahore and Head of Quality Assurance Department Karachi.

### Key Responsibilities:

- Conduct the Quality Control Review (QCR) in accordance with established policies and procedures, with the objective of ensuring that firms carry out audits in accordance with the Professional Standards adopted by ICAP;
- Prepare draft QCR reports and invite comments from the firms on the QCR observations;
- Attend meetings of the Quality Assurance Board (QAB) and prepare relevant working papers; and
- Conduct reviews of financial statements to ensure compliance with the disclosure requirements of applicable laws and standards and finalize reports for issuance to firms after QAB approval.

### Education, Experience & Skills:

- The candidate must be a Chartered Accountant (ICAP member), preferably having Audit experience and practical knowledge of International Standards on Auditing (ISAs), International Financial Reporting Standards (IFRS), and Corporate Laws.
- Possess at least 02 years of post-qualification experience, along with strong communication & report writing skills.

## MANAGER AUDIT PRACTICE REVIEW & SUPPORT PROGRAM (APRSP) - KARACHI

The position will report to the Director of APRSP.

### Key Responsibilities:

- Conduct firm and engagement reviews to ensure that firms carry out Audit, Assurance & Related services in accordance with the Professional Standards adopted by the Institute and support the firms to improve their quality of work;
- Prepare reports of the reviews conducted and assist in preparation of agenda & minutes of the Committee; and
- Carry out reviews of financial statements or any other task assigned.

### Education, Experience & Skills:

- The candidate must be a Chartered Accountant (ICAP member) with at least 02 years of post-qualification experience.
- He/she should have practical knowledge of ISAs (International Standards on Auditing), IFRS (International Financial Reporting Standards) and Corporate Laws.
- Preference will be given to the candidates who have experience of working in a Chartered Accountant firm having satisfactory QCR rating.
- The candidate should possess excellent communication and report writing skills.

Above positions offer a market-competitive remuneration package depending on the candidate's profile, along with benefits including an Institute Maintained Car. Please note that the employee's retirement age at ICAP is 60 years.

Interested candidates may apply online through <http://career.icap.org.pk/> or share their resumes at [hrd@icap.org.pk](mailto:hrd@icap.org.pk) latest by February 05, 2025.